

Putting people at the heart of Proengin's recruitment strategies

At Proengin, we are convinced that a company's strength lies in the diversity of its talent.

We firmly believe that diversity of experience is a major asset for our company. Age should never be seen as a barrier to recruitment. On the contrary, we are convinced that each generation brings unique skills, vision and expertise, enriching our teams and our innovation.

We are aware of age discrimination. By signing the '50+' charter, we are reaffirming our commitment to real equality of opportunity, where only skills matter.

We are always keen to recruit talented people, regardless of their age, as long as their skills and experience match the specific needs of the position to be filled. The only selection criterion is the match between the application and the proposed assignment. We make it a point of honour to open our doors to a wide range of profiles, whether they are recent graduates, people changing careers or people with several years' experience in their field.

Diversity makes for high-performance teams. Integrating employees from all backgrounds fosters a dynamic, creative and inclusive working environment. By offering every talent an equal opportunity, we guarantee a better understanding of current issues and a greater ability to adapt to future challenges.

Age should not define career opportunities. At PROENGIN, we make it a point of honour to recruit passionate people who are ready to take on challenges and contribute to our shared success, whatever their age or background. If your profile matches our needs, we look forward to welcoming you to our team!

In an ever-changing world of work, valuing every career path, every experience and every generation is not just a commitment: it's a strategic choice. By putting people at the heart of our recruitment, we are asserting our desire to build complementary, inclusive and high-performance teams.